



REMEDI JOB PROFILE

RESTORATIVE MENTORING PRACTITIONER - ILLICIT ECONOMY

PROFILE

Remedi are recruiting a Restorative Mentor. The role will be 35 hours per week and will be located within HMP Humber. You will be working within a multi-disciplinary team environment including Safer Custody, Security and other functions that support prisoners within the establishment. The role will be challenging and exciting as you will be working in a demanding environment, providing an opportunity to empower change. While giving the successful candidate an excellent opportunity to work with and contribute meaningfully to the experiences of offenders and staff in a prison environment.

The successful candidates primary aims are to identify prisoners who may be at risk/vulnerable to becoming involved in the Illicit Economy and provide early intervention to minimise these risks and provide relevant support at the earliest opportunity. The intervention work will be delivered across the establishment and will require the person to work closely with prisoners and Prison Staff.

This work has 4 main strands:

1. An initial Needs Assessment with every new prisoner who transfers into HMP Humber to assess vulnerabilities, risk and potential areas of need to determine appropriate support pathways.
2. The recruitment, training and co-ordination of community peer mentors within the prison.
3. Supervision and quality assurance of interventions provided by peer mentors
4. The delivery of Remedi restorative interventions in the Illicit economy model we are introducing

To do this you will need to have certain skills and qualities:

- An understanding within a custodial environment of the issues that may lead to a prisoners involvement in illicit economy activities and the harm this can cause victims, perpetrators, the wider population and staff – through qualifications, training and/or life experience.
- An understanding of the factors and theories that underpin any use of violence or self-harm that may follow from the above point – through qualifications, training and/or life experience.
- Good communication and listening skills with people of all backgrounds and staff of all disciplines.
- Experience in a voluntary or paid capacity working with offenders.
- Appropriately assertiveness but also patient and open-minded when engaging with Prisoners.
- Calm but confident under pressure, resilient, motivated, takes pride in their work and achievements, reflective in their work, keen to learn and develop and non-judgmental.
- Confident and able to work on your own initiative, but also a team player building positive relationships and communication with prisoners, staff and management across various prison functions.
- Working restoratively with both prisoners and staff – as expected of all Remedi staff.
- Organised and able to manage a case load effectively.
- Aware of and always adhering to prison rules, security policies, PSO's and PSI's.
- Flexibility in working and prepared to adapt to changes within the role.
- IT capable – we expect the practitioner to be capable and competent in word, excel and using an electronic calendar and email. There will also be prison systems that will need updating as part of the role and training will be provided in this area.
- Adherence to data protection, GDPR and confidentiality expectations at all times
- Ability to use Microsoft teams for external training and meetings.

WHAT TO EXPECT

Internal and external training will be provided by Remedi and the prison. The expectation is that you engage in this training and implement it within your working life.

This role will require prison vetting which will be provided.

You will have a line manager who you will meet individually at least bi-monthly for supervision and management meetings and they will also be available during the week to provide support and guidance, this maybe face to face or via phone.

You will also have a point of contact within the prison and prison management to seek support and guidance from. You will work with other Remedi colleagues within the prison and support each other to achieve Remedi's and the prison's other linked objectives.

We also welcome applications from those with lived experience of the criminal justice system, who have the necessary qualities and skills and whose convictions are spent.

Location – HMP Humber - Humberside

Hours – 35 hours per week

Salary – £21,091 per annum plus 6% pension contribution